

€ TRAINING

Conference on Electronic Human Resources





Conference on Electronic Human Resources

Introduction:

This conference focuses on the implementation of electronic Human Resources e-HR systems to streamline HR processes, improve efficiency, and enhance employee engagement. It empowers HR professionals to leverage technology for better management of talent, recruitment, payroll, and performance management.

Conference Objectives:

By the end of this conference, participants will be able to:

- Understand the key concepts and benefits of e-HR systems.
- Implement electronic platforms for recruitment, payroll, and employee engagement.
- Leverage data analytics to drive informed HR decisions.
- Ensure compliance with digital data security and privacy regulations.
- Drive innovation in HR operations through digital transformation.

Target Audience:

- HR Managers and Professionals.
- IT Managers involved in HR technology.
- HR Consultants and Analysts.
- Talent Acquisition Managers.
- Organizational Development Specialists.

Conference Outline:

Unit 1:

Introduction to Electronic Human Resources e-HR Systems:

- Overview of e-HR and its evolution in modern organizations.
- Benefits of adopting e-HR for recruitment, payroll, and performance management.
- Key components of e-HR systems talent management, employee self-service, etc..

- The role of e-HR in streamlining HR processes.
- Aligning e-HR systems with organizational goals.

Unit 2:

Implementing e-HR Platforms for Recruitment and Talent Management:

- Automating the recruitment process using applicant tracking systems ATS.
- Enhancing employee onboarding with digital tools.
- Managing talent development and succession planning through e-HR.
- Strategies for integrating e-learning and training modules into e-HR systems.
- Best practices for maintaining an up-to-date talent database.

Unit 3:

Payroll and Compensation Management through e-HR:

- Importance of Implementing automated payroll systems for accuracy and efficiency.
- Ensuring compliance with tax laws and payroll regulations in digital platforms.
- Managing employee compensation and benefits electronically.
- Data security and privacy in electronic payroll systems.
- Case study: Successful implementation of an e-HR payroll system in a multinational company.

Unit 4:

Data Analytics and HR Decision Making:

- Leveraging data analytics to drive HR decision-making processes.
- Using e-HR systems for tracking employee performance and productivity.
- Predictive analytics for identifying workforce trends and potential issues.
- Measuring the ROI of e-HR implementation.
- Using analytics for employee engagement and satisfaction surveys.

Unit 5:



Ensuring Compliance and Data Security in e-HR:

- Overview of data privacy regulations GDPR, HIPAA relevant to e-HR.
- Importance of implementing cybersecurity measures for protecting employee data.
- Compliance with legal requirements for electronic record-keeping.
- Managing digital consent and secure access to HR information.
- Best practices for auditing and monitoring e-HR systems.