

# Security Officer Development Program





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#### Introduction:

Security Officers are professionals who work in a variety of organizations and with diverse groups of people. As such, they require the necessary skills and knowledge to enhance both personal and organizational performance. As quickly as the world and its continents change and develop, so do risks and threats of dealing with people of this world. Organizations can no longer view security departments and employees as lower-level functions. To ensure staff in these departments function effectively within the realm of the larger organizational objectives, security officers must-have skills to lead their staff and department teams and individual officers have the required skills and expertise to provide an effective response to implementing successful security.

To achieve a consistent level of best practice in security, the officer needs to understand the requirements of the industry, their organization and department, their team, and their security projects.

This conference is designed to equip delegates with skill, knowledge, and ability to perform their duties to international standards and current best practices in security. The conference is an opportunity to develop security skills that will enhance any organization or individual officer's ability to handle conflict situations and security solutions. The conference is structured to develop knowledge in technical security areas of roles and functions, risk assessment, legislation, health/safety, incident control, and crisis management. This conference is designed to empower participants to have an opportunity to learn, understand, and practice techniques that make security work more efficient and effective, therefore creating conditions for productivity

# **Conference Objectives:**

At the end of this conference the participants will be able to:

- · Identify best practice and effective policy implementation on leading security solutions
- · Operate and interact with a security function effectively
- · Identify communication strategies to build more productive communications
- Understand the roles of Security Officer
- · Know how to effectively diffuse and deal with conflict
- Understand special risk requirements
- · Identify the components of an Improvised Explosive device IED

#### Targeted Audience:

- · Security Supervisors and Managers
- HSSE & Fire Personnel
- Facility or Building Managers



# **Conference Outlines:**

# Unit 1: Introduction to Security:

- Define the key purpose of security
- The main objectives of a security officer
- Qualities of a security officer
- Assignment instructions
- Control rooms
- · Confidentiality
- Different types of patrols
- Perimeter security and access control
- Security lighting

#### Unit 2: Threats to Assets:

- Understanding loss
- Key point identification
- Risk analysis
- Security survey
- Security survey

#### Unit 3: Special Risks:

- Understanding terrorism
- Weapons and explosives recognition
- · Conditions in place before searching
- Different types of search
- · Actions on a find
- Evacuation planning
- Threat warning reports

#### Unit 4: Control and Restraint:

- Legal considerations
- · Impact factors
- Reasonable response options
- Profiled offender behavior
- Identification of warning signs
- Identification of danger signs
- · Striking techniques
- Primary target area
- Secondary target area
- Final target area
- Use of force report writing
- · Positional asphyxia



# Unit 5: Fire Prevention:

- The nature of fire
- Three elements of fire
- Classifications of fire
- Fire extinguishers
- Fire risk assessment