€TRAINING

Dynamic Leadership Styles and Decisions

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Introduction:

This training program presents an opportunity for leaders and professionals to learn how to help their employees develop the appropriate leadership style in the workplace. The participants will develop leadership skills based on the latest scientific findings on how to make effective and creative decisions and how to apply flexible leadership skills in a practical way to help your team achieve its goals.

Program Objectives:

At the end of this program, the participants will be able to:

- Gain a greater awareness of themselves and their full leadership potential.

- Refine their leadership styles for the benefit of their teams and departments.

- Develop adaptability in dealing with different individuals.

- Enhance employees' decision-making skills.

- Apply effective decision-making skills to problem-solving.

Targeted Audience:

- Managers.

- Supervisors & Team leaders.

- Employees who aim to get the most important skills to enhance their career and knowledge.

Program Outlines:

Unit 1:

Gaining Insights into your Leadership Styles:

- How perception influences our leadership style.

- Understanding our personality.

- Personality and leadership style.

- Improving our strengths & managing our weaknesses.

- Maximizing our interpersonal relationship with others.

- Removing emotional and mental blind spots.

Unit 2:

Developing Decision Making Skills:

- Using your left brain & right brain to make decisions.

- Split-brain theory for developing effective problem-solving skills.

- Developing openness to new ideas in making decisions.

- Promoting idea mobility in teams.

- Understanding the creative solving process in individuals and teams.

- IDEAL problem-solving approach.

Unit 3:

Applying Effective Decision Making Skills in the Workplace:

- Encouraging creative problem solving for continuous improvement.

- Removing blocks to creative problem solving.

- Convergent versus Divergent Thinking.

- Divergent Thinking Skills for solving problems.

- Using SCAMPER techniques to approach problem-solving.

- Applying SCAMPER techniques to make effective decisions.

Unit 4:

Overcoming Mental Blocks to Decision Making:

- Challenging self-imposed assumptions.

- Metaphorical thinking.

- Increasing new ideas.

- Getting people behind your ideas.

- Evaluating new ideas.

- Creative leadership.

Unit 5:

Effective Leadership to Develop Dynamic Problem-Solving in the Team:

- Ensuring alignment with corporate mission.

- Encouraging self-initiated activity.

- Endorsing Unofficial activity.

- Enhancing Serendipity.

- Importance of appreciating diverse stimuli.

- Practicing within-company communication for problem-solving.

- Developing a personal action plan.