

# € TRAINING

Seminar: Dynamics of Leadership



## Seminar: Dynamics of Leadership

### Introduction:

This course will help you define and implement the vision you have for yourself, your team, and your organization. Working from an initial understanding of your own capabilities, motivators, and resources, it will build an action plan for moving you and those around you towards a shared perception of the future, able to respond to an ever-changing world.

### Course Objectives:

At the end of this course the participants will be able to:

- Examine your personal style and drivers of behavior.
- Analyze the interpersonal forces at work in your team and organization.
- Develop a vision for realizing your personal and organizational goals.
- Inspire your team with a dynamic and aligned statement of purpose.
- Identify and develop key partners in achieving your shared vision.
- Link personal, team, and organizational goals for sustainable performance.

### Targeted Audience:

- Managers among all managerial levels
- Supervisors
- Team leaders
- Employees who being prepared to promotion to a managerial role

### Course Outlines:

#### Unit 1: Core Dynamic Competencies:

- Leadership competencies
- Influence, authority and power
- Helicopters, satellites & drones
- Emotions, mood & disposition
- Rapport-building
- Communication: art or science?

#### Unit 2: Developing a Dynamic Leadership Vision:

- Strategic orientation
- Contextual awareness
- SWOT analysis
- Rationality and its limitations
- Goals and objectives
- Goal congruence and alignment

#### Unit 3: Leadership and Life Balance:

- Reassessing personal goals
- Balancing work, life and leadership
- Handling pressure
- Building a sustainable personal future
- Action planning
- Personal development planning