

€ TRAINING

Leadership Excellence





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Introduction:

This workshop is designed to provide participants with advanced insights into effective leadership practices and strategies. It focuses on developing key leadership skills that drive team performance and foster a positive organizational culture. Participants will engage in interactive discussions and practical exercises to enhance their leadership capabilities and influence.

Workshop Objectives:

By the end of the workshop, participants will be able to:

- Analyze different leadership styles and their impact on team dynamics.
- Develop strategies for effective decision-making and problem-solving.
- Enhance communication skills to inspire and motivate teams.
- Cultivate emotional intelligence to navigate complex interpersonal situations.
- Create action plans for personal leadership development.

Target Audience:

- Senior Leaders and Executives.
- Middle Management Professionals.
- Team Leaders and Supervisors.
- HR Managers and Talent Development Specialists.
- Aspiring Leaders seeking advanced skills.

Workshop Outline:

Unit 1:

Understanding Leadership Styles:

- Overview of various leadership styles and their effectiveness.
- Assessing personal leadership style and its impact on teams.

- Adapting leadership approaches to different situations and team needs.

Unit 2:

Decision-Making and Problem-Solving in Leadership:

- Strategies for effective decision-making in complex environments.
- Techniques for fostering team collaboration in problem-solving.
- Understanding cognitive biases that affect leadership decisions.
- Tools for evaluating and prioritizing options.

Unit 3:

Communication and Emotional Intelligence in Leadership:

- The importance of communication skills in leadership.
- Techniques for active listening and feedback.
- Developing emotional intelligence to enhance team relationships.
- Navigating difficult conversations and conflict resolution.
- Creating a leadership communication plan for effective engagement.