

# € TRAINING

Strategic HR Technologies and Workforce  
Development



23 - 27 September 2024  
Milan (Italy)



# Strategic HR Technologies and Workforce Development

REF: H2164 DATE: 23 - 27 September 2024 Venue: Milan (Italy) - Fee: 5940 Euro

## Introduction:

This training program delves into advanced strategies and contemporary approaches in HR technology, manpower planning, and training and development, enabling professionals to stay ahead in a dynamic environment. It empowers participants to implement effective HR practices and drive organizational success.

## Program Objectives:

By the end of this program, participants will be able to:

- Identify and apply advanced HR technology strategies.
- Develop effective manpower planning and analysis techniques.
- Implement comprehensive training and development programs.
- Utilize data-driven approaches to enhance HR functions.
- Adapt to evolving HR trends and technologies.

## Targeted Audience:

- HR Managers.
- HR Technology Specialists.
- Workforce Planners.
- Training and Development Professionals.
- Senior HR Executives.

## Program Outline:

### Unit 1:

#### HR Technology Strategies:

- Understanding the role of technology in HR management.
- Implementing HR information systems HRIS.
- Leveraging artificial intelligence and automation in HR.

- Enhancing HR functions with data analytics.
- Evaluating and selecting HR technology solutions.

## Unit 2:

### Manpower Planning and Analysis:

- Fundamentals of workforce planning and analysis.
- Aligning manpower planning with business strategy.
- Conducting workforce gap analysis.
- Utilizing predictive analytics for workforce planning.
- Developing action plans based on workforce analysis.

## Unit 3:

### Training and Development Programs:

- Designing effective training and development programs.
- Identifying training needs and setting objectives.
- Utilizing e-learning and technology in training.
- Evaluating the impact of training programs.
- Promoting a culture of continuous learning.

## Unit 4:

### Integration of HR Technology and Training:

- Integrating HR technology with training and development.
- Using learning management systems LMS.
- Enhancing training effectiveness with virtual and augmented reality.
- Measuring and improving training ROI.
- Ensuring seamless integration of HR technology tools.

## Unit 5:



## Future Trends in HR Management:

- Exploring emerging trends in HR technology.
- Adapting to changes in the workforce landscape.
- Implementing innovative HR practices.
- Preparing for future HR challenges and opportunities.
- Building a resilient and agile HR function.