

Leading Organizational Excellence From Vision to Action





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REF: M2347 DATE: 20 - 24 May 2024 Venue: Casablanca (Morocco) - New Hotel Fee: 3685 Euro

#### Introduction:

This comprehensive training program is designed to equip leaders with the skills, knowledge, and strategies necessary to steer their organizations toward excellence. Participants will gain a deep understanding of how to create a shared vision, align resources, and inspire teams to achieve exceptional results.

## **Program Objectives:**

## At the end of this program, the participants will be able to:

- Understand visionary leadership and craft a compelling vision.
- Implement strategic alignment for organizational excellence.
- Apply change management principles effectively.
- · Enhance leadership communication for performance measurement and problem-solving.
- Foster sustainability and adaptability within the organization.
- · Utilize organizational excellence models for decision-making and continuous improvement.

# **Targeted Audience:**

- · Current Leaders and Managers.
- · Aspiring Leaders.
- Entrepreneurs.
- · Change Agents.

# **Program Outlines:**

#### Unit 1:

#### Foundations of Visionary Leadership:

- · Understanding Visionary Leadership.
- The Role of Leadership in Organizational Excellence.
- Creating a Compelling Vision.



#### Unit 2:

## Strategic Alignment:

- Aligning Resources with the Vision.
- Strategic Planning for Excellence.
- Developing a Strategic Roadmap.

#### Unit 3:

#### **Excellence Models and Frameworks:**

- Exploring Excellence Models e.g., Baldrige, EFQM.
- Adapting Models to Organizational Context.
- · Benchmarking for Improvement.

#### Unit 4:

## Change Management and Communication:

- Leading Organizational Change.
- Effective Communication for Leadership.
- Inspiring and Engaging Teams.

#### Unit 5:

## Performance Measurement and Sustainability:

- Establishing Key Performance Indicators KPIs.
- Problem-Solving and Decision-Making for Excellence.
- Sustaining Excellence and Adaptability.