

Pension Management





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Introduction

The level of importance of pensions management within socio-economic systems is matched only by their complexity. Building sustainable and inclusive systems which assure decent retirement incomes is a key challenge for pension schemes and regulators. Effective pension systems rely on the engagement of many parties, all dedicated to delivering good retirement outcomes for pension-scheme members, including fund managers, scheme administrators, and actuaries.

Program Objectives

At the end of this program, the participants will be able to:

- Understand pension principles and engender a more robust pension scheme provision
- Apply best practice governance to ensure more effective management of pension scheme risks
- Design and implement change in pension schemes to make them more sustainable and operationally
 efficient
- Shape objectives and informed decision-making on the proper investment of pension scheme assets
- Identify the specific opportunities and threats relating to the investment of pension fund assets:
- In domestic and overseas market
- In mainstream securities and private assets such as Private Equity Infrastructureure

Targeted Audience

- Pensions Administration
- Senior pension executives
- · Account manager
- Financer manager

Unit 1:

- Scheme types
- Changes in pension provision
- The role of the actuary
- The valuation process

Unit 2:

- Funding and investment management
- Private Equity
- Infrastructure
- · Portfolio management

Unit 3:

- Performance measurement
- Scheme administration and governance



- Legislation and regulation
- Trusteeship

Unit 4:

- Defined contribution pension
- Defined benefit pension
- State pension
- Pension scheme members

Unit 5:

- Contribution schemes
- LIC Pension Fund.
- SBI Pension Fund.
- UTI Retirement Solutions