€ TRAINING

Sustainable Leadership for Organizational Performance

20 - 24 May 2024
London (UK)
Landmark Office Space

Sustainable Leadership for Organizational Performance

REF: M2183 DATE: 20 - 24 May 2024 Venue: London (UK) - Landmark Office Space Fee: 5300 Euro

Introduction:

This training program focuses on sustainable leadership principles aimed at enhancing organizational performance. Through a combination of theoretical concepts and practical applications, participants learn to implement sustainable leadership practices that promote long-term success.

Program Objectives:

At the end of this program, participants will be able to:

- List the key competencies of sustainable leaders.

- Describe ways of engaging with and identifying stakeholders.

- Understand the importance of creativity and innovation.

- Describe communication barriers and ways to overcome them.

- List ways to accurately solve problems and make decisions.

Targeted Audience:

- Managers.

- Team Leaders.

- Senior Executives.

- Professionals who need to understand and adjust their style and approach toward managing and leading others.

Program Outlines:

Unit 1:

Sustainable Leadership & the Triple Bottom Line:

- What is a sustainable leader?

- Key Competencies of sustainable leaders.

- PPP - the triple bottom line: people, planet, profit.

- Behaviors of sustainable leaders.

- Engaging with and identifying stakeholders.

Unit 2:

Responsibility & the New Normal:

- Corporate Social Responsibility CSR.

- Cultural Differences with CSR.

- Leading by example.

- Employer-supported volunteering ESV.

- Leadership following Covid-19.

Unit 3:

Communication Skills for Sustainable Leaders:

- Identifying and removing the main barriers to communication.

- Developing your Emotional Intelligence EI.

- Active listening skills and asking the right questions.

- SOLER Technique for interviewing and meetings.

- Future Leaders - Generational Differences.

Unit 4:

Mastering Problem-Solving & Decision Making:

- Identify the causes of a problem CATWOE, repetitive why.

- Using cause-and-effect analysis.

- Organise, analyze and prioritize ideas affinity diagram & PMI.

- The science of making the decision Vroom-Jago Decision Model.

- Using force-field analysis to implement decisions.

Unit 5:

Creativity, Innovation, and Your Career:

- Understanding creativity.

- The Science of Innovation.

- Disruptive innovation.

- Your career - using the B-SWOT tool.

- Your personal development plan.