€TRAINING

Leading Change and Organizational Renewal

7 - 11 October 2024
Cambridge (UK)

Leading Change and Organizational Renewal

REF: M2177 DATE: 7 - 11 October 2024 Venue: Cambridge (UK) - Fee: 5830 Euro

Introduction:

This training program is designed to equip participants with the skills and knowledge necessary to lead successful organizational change and renewal efforts. Through a combination of theoretical learning and practical exercises, attendees will learn to develop effective change strategies, foster a culture of innovation, and drive organizational transformation.

Program Objectives:

At the end of this program, the participants will be able to:

- Understan the roadblocks to change.

- Build an organizational architecture to encourage managerial problem-solving.

- Design service excellence.

- Becom an ambidextrous organization.

- Source knowledge through open innovation.

- Enable innovation through strategy and execution.

Targeted Audience:

- Senior executives and leaders responsible for driving organizational change initiatives.

- Middle managers tasked with implementing change strategies within their departments or teams.

- Change agents and consultants seeking to deepen their understanding of leading change processes.

- Human resource professionals involved in managing organizational renewal and transformation.

Program Outlines:

Unit 1:

Drive the changes your organization needs to thrive:

- Anticipate, evaluate, and proactively respond to external shifts.

- Analyze disruptive technologies as both threats and opportunities.

- Build and lead more effective change strategies.

Unit 2:

Nurture innovation and agility across your organization:

- Diagnose organizational problems that hinder innovation.

- Embed new ways of doing things within your corporate culture.

- Build a shared vision of success around change initiatives.

Unit 3:

Promote organizational flexibility from the top down and the bottom up:

- Recognize how leadership styles and senior team characteristics affect change.

- Make better decisions about change initiatives even with insufficient information.

- Develop internal communication networks essential to driving initiatives forward.

- Help your leadership team develop the skills of "change champions".

Unit 4:

Expand your personal and professional network:

- Extend your network by living and working with accomplished executives from various backgrounds, industries, and countries across the globe.

- Build relationships with a diverse group of peers who can provide wide-ranging insights into your business challenges and career decisions.

Unit 5:

Sustaining Change Momentum and Effectiveness:

- Assess the sustainability of implemented changes and identify areas for improvement.

- Develop strategies to maintain momentum and ensure lasting impact.

- Foster a culture of continuous improvement to adapt to evolving organizational needs.

- Implement mechanisms for monitoring and evaluating change initiatives to drive ongoing success.