€TRAINING

Planning & Managing Transfer of Jobs to Nationals

14 - 18 July 2024
Dubai (UAE)

Planning & Managing Transfer of Jobs to Nationals

REF: H965 DATE: 14 - 18 July 2024 Venue: Dubai (UAE) - Fee: 4400 Euro

Introduction:

Fundamental Understanding of the Professional Issues in Nationalization of Jobs Aligning Every Department, Process, and Personal Efforts towards Nationalization of Jobs Strategy. This program provides the know-how to develop national/other employees to replace existing employees without impacting organizational performance. We will understand how to plan and manage nationalization.

Specific Areas where you, your section, your department, or your organization can take a Leadership Role in Implementing the Nationalization of Jobs Strategy.

Course Objectives:

At the end of this course, the participants will be able to:

- Knowhow Technical and Process
- Align to the Needs and Expectations of Stakeholders/ Customers internal & external
- Align to Organizational Strategic Objectives.
- Learn Good Management Practices, and, Meeting Requirements and Recommendations of the Relevant Industry Standards.
- Make Dramatic Process Improvements, including as relevant Productivity Improvements, Product and Service Differentiation and Generally Exceeding Stakeholder/ Customer Expectations.

Targeted Audience:

All participants will take away a good multi-discipline understanding of the issues involved in their work. The program will help the participants quickly become productive quickly and help build a related Knowledge Framework that will help them identify, understand, classify and remember this program discussed technology, On the job learning, and life experiences.

Course Outlines:

Unit 1:

- Road-blocks to Nationalization of Jobs
- Work Culture Aspects
- Motivation Issues

Unit 2:

- Capability Building in Organization
- Tools Available
- Quality Assured Work Procedures
- Planning the Nationalization

Unit 3:

- Training Materials Aspects
- Commitment Building throughout Organization
- Plan Implementation

Unit 4:

- Trainer Selection
- Knowledge Transfer System
- Trainee Aptitude Analysis
- Trainee Motivation

Unit 5:

- Training Process Management
- Unsuitable Trainee Handling
- Training Effectiveness Analysis