€TRAINING

Transformational Leadership and Organizational Management Change

23 - 27 September 2024
Kuala Lumpur (Malaysia)

Transformational Leadership and Organizational Management Change

REF: M2396 DATE: 23 - 27 September 2024 Venue: Kuala Lumpur (Malaysia) - Fee: 5300 Euro

Introduction:

This training course is designed to equip professionals with the knowledge and skills required to lead and manage change effectively within the domains of security, safety, and human resources in an organization. In today's rapidly evolving business environment, organizations must adapt to new challenges and opportunities, making transformational leadership and change management essential skills for success.

Program Objectives:

By the end of this program, participants will be able to:

- Develop Transformational Leadership Skills.

- Master Change Management Principles.

- Enhance Security and Safety Protocols.

- Optimize HR Strategies.

- Cultivate Adaptability.

Targeted Audience:

- Security Personnel.

- Safety Professionals.

- Human Resources Managers.

- Business Leaders.

- Change Agents.

Program Outlines:

Unit 1:

Introduction to Transformational Leadership and Change Management:

- Understanding transformational leadership.

- The psychology of change.

- Leadership styles in security, safety, and HR.

Unit 2:

Change Management Fundamentals:

- Principles of change management.

- Creating a change-ready culture.

- Stakeholder analysis and engagement.

Unit 3:

Security and Safety Transformation:

- Identifying security and safety challenges.

- Developing risk mitigation strategies.

- Crisis management and response.

Unit 4:

HR Transformation and Talent Management:

- Aligning HR with organizational change.

- Talent acquisition and retention strategies.

- Employee engagement in times of change.

Unit 5:

Leading Change Successfully:

- Effective communication in change management.

- Monitoring and evaluation of change initiatives.

- Building resilience and adaptability in teams.