€TRAINING

Electronic Human Resources

22 - 26 July 2024
Madrid (Spain)

Electronic Human Resources

Introduction:

e-HR stands for Electronic Human Resource. The term e-HR refers to deal Human Resource Management transactions using the internet. E-HR aims to keep information available to employees and managers at anywhere at any time.

Course Objectives:

At the end of this course the participants will be able to:

- Operational

- Relational and Transformational

- Human Resource Information Systems

- E-HR management

- Recruitment, Selection, Training, Performance Management, Compensation

- Formulation of e-HR findings for effective implementation

Targeted Audience:

- HR Personnel

- Training Managers and Training Personnel

- Training Budget Holders

- Succession Planners and those responsible for People Development

- HR Practitioners and Line-Professionals

- Professionals with an interest in People Management and Development

Course Outlines:

Unit 1:

- Look for internships

- Get certified

- Build a network

- Work on your resume

- Take on other roles

- Volunteer your time

Unit 2:

- HR Personnel

- Training Managers and Training Personnel

- Training Budget Holders

- Succession Planners and those responsible for People Development

- HR Practitioners and Line-Professionals

Unit 3:

- Electronic human resources management has a significant impact on reducing administrative costs

- Personnel operations, recruitment, and recruitment period increasing the interaction between the employees and HR activities

- Transfer and Promotions of employees are not considered an activity of Human Resource Management.

Unit 4:

- E-HRM is changing the HR managers' role to strategic business partner

- It is suggested that build strong collaboration between the HR department and line managers.

- The E-HR systems should change people's mindsets and implement them in a proper manner.