

People Leadership Within Teams and Organizations





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Introduction:

The "People Leadership Within Teams and Organizations" training program aims to equip leaders with the skills and strategies necessary to effectively lead teams and organizations. This program emphasizes the importance of people-focused leadership in driving team performance and achieving organizational goals.

Program Objectives:

At the end of this program, the participants will be able to:

- Understand the different leadership styles and how to choose the right style for the situation.
- Build strong teams and create a positive work environment.
- Motivate and inspire followers to achieve common goals.
- Develop and implement effective leadership strategies.

Targeted Audience:

This course is designed for anyone who wants to improve their leadership skills. It is ideal for managers, supervisors, and other leaders in organizations of all sizes.

Program Outlines:

Unit 1:

Introduction to Leadership:

- What is leadership?
- Different leadership styles.
- Choosing the right leadership style.
- The importance of communication.
- · Building trust and rapport.

Unit 2:



Team Building:

- What is a team?
- The importance of teamwork.
- How to build a strong team.
- · Managing conflict.
- Motivating and inspiring team members.

Unit 3:

Motivation and Inspiration:

- What motivates people?
- How to inspire people.
- Setting goals and expectations.
- Providing feedback and recognition.

Unit4:

Leadership Strategies:

- Planning and decision making.
- Problem solving.
- · Conflict resolution.
- Change management.

Unit 5:

Evaluation and Assessment:

- How to evaluate your leadership skills.
- Setting goals for improvement.
- Continuing your leadership development.