

€ TRAINING

Leadership Skills for High Performing
Directors



23 - 27 December 2024
Geneva (Switzerland)



Leadership Skills for High Performing Directors

REF: M1128 DATE: 23 - 27 December 2024 Venue: Geneva (Switzerland) - Fee: 5940 Euro

Introduction:

The Leadership Skills for High Performing Directors training program is a specialized initiative aimed at enhancing the capabilities of directors within organizations. Through targeted workshops, case studies, and interactive sessions, participants develop the essential skills required to excel in their roles.

Program Objectives:

At the end of this program, the participants will be able to:

- Identify and leverage talent within the team.
- Demonstrate advanced leadership skills tailored for directorial roles, including strategic decision-making, effective communication, and team management.
- Implement innovative approaches to problem-solving and drive organizational growth and performance.
- Navigate complex business environments with confidence, leveraging their enhanced understanding of governance, risk management, and compliance.
- Optimize team flexibility and commitment.

Targeted Audience:

- Directors across various industries and sectors.
- Mid to senior-level managers aspiring to transition into directorial roles.
- Individuals already serving as directors seeking to enhance their leadership skills.
- Board members seeking to strengthen their effectiveness in governance and strategic oversight.
- Professionals looking to advance their careers by acquiring director-level competencies.
- Executives responsible for overseeing specific departments or functions within their organizations.

Program Outlines:

Unit 1:

Teams and Their Leaders:

- Teams, leaders, and managers.

- Key leadership tasks.
- Influence, authority, and power.
- Leadership styles and style flexibility.
- Self-awareness.
- Emotional intelligence and rapport.

Unit 2:

Vision, Direction & Alignment:

- Creating a shared vision.
- Aims, objectives, and goal alignment.
- Developing meaningful objectives and indicators.
- Divergent approaches to problem-solving.
- Communicating a compelling vision.
- Delivering challenging messages.

Unit 3:

Team Dynamics:

- Team development.
- The sociology of the team.
- Characteristics of high-performing teams.
- Balancing team roles.
- Non-traditional team structures.
- Delegation and empowerment.

Unit 4:

Developing The Team:

- Learning and competence.
- Building a coherent team.

- Self-managing teams and their challenges.
- Coaching, mentoring and self-directed learning.
- Feedback and appraisal.
- Leveraging team strengths for peak performance.

Unit 5:

Performance & Conflict Management:

- Defining performance.
- Approaches to measuring team and individual performance.
- Performance through the eyes of the customer.
- Performance management: science or art?
- Conflict as a catalyst for team development.
- Dealing with challenging interpersonal relations.