

€ TRAINING

Advanced Administrative Strategies



24 June - 5 July 2024
Baku (Azerbaijan)
Holiday Inn Baku



Advanced Administrative Strategies

REF: K1357 DATE: 24 June - 5 July 2024 Venue: Baku (Azerbaijan) - Holiday Inn Baku Fee: 9915 Euro

Introduction:

This training program is designed to equip participants with advanced skills in optimizing administrative operations. Through this program, participants are prepared to implement strategic approaches to enhance productivity, minimize inefficiencies, and foster continuous improvement in administrative workflows.

Program Objectives:

At the end of this program, participants will be able to:

- Recognize the principles of organizational design and its linkage to complexity.
- Analyze and effectively distribute work allocated to employees in an organizational unit.
- Appraise the importance of office layout and processes in terms of improving efficiency.
- Identify the impact of complex policies and procedures in organizations.
- Examine the use of flow charts and workflow techniques.
- Compare various tools for simplification and mapping.

Targeted Audience:

- Managers.
- Supervisors.
- Employees who are involved in the design, simplification, or are end-users, of procedures.

Program Outlines:

Unit 1:

Fundamentals of Administrative Efficiency:

- Understanding the importance of developing efficient work systems.
- Analyzing existing work processes and identifying areas for improvement.
- Implementing strategies to streamline administrative tasks and procedures.
- Utilizing technology to enhance workflow efficiency.

- Establishing benchmarks and metrics to measure administrative performance.

Unit 2:

Process Mapping and Analysis:

- Learning the principles of process mapping and documentation.
- Conducting thorough process analysis to identify bottlenecks and inefficiencies.
- Developing clear and concise process documentation for reference.
- Implementing continuous improvement initiatives based on process analysis findings.
- Training staff on new and optimized work processes.

Unit 3:

Workflow Automation and Integration:

- Exploring automation tools and software for administrative tasks.
- Integrating automated workflows into existing systems and processes.
- Customizing automation solutions to meet specific organizational needs.
- Monitoring and optimizing automated workflows for maximum efficiency.
- Ensuring data security and compliance in automated processes.

Unit 4:

Task Prioritization and Time Management:

- Understanding the principles of effective task prioritization.
- Developing prioritization techniques to manage competing demands.
- Implementing time management strategies to optimize productivity.
- Utilizing tools and techniques for effective time tracking and scheduling.
- Balancing long-term goals with short-term tasks to maximize efficiency.

Unit 5:

Communication and Collaboration Strategies:

- Enhancing communication channels within the organization.
- Implementing collaborative tools and platforms to facilitate teamwork.
- Establishing clear communication protocols and guidelines.
- Resolving conflicts and addressing communication barriers.
- Promoting a culture of open communication and feedback.

Unit 6:

Decision-Making and Problem-Solving Techniques:

- Developing critical thinking skills for effective decision-making.
- Utilizing problem-solving frameworks to address complex challenges.
- Analyzing data and gathering insights to inform decision-making.
- Implementing decisions in a timely and efficient manner.
- Evaluating the outcomes of decisions and adjusting strategies as needed.

Unit 7:

Change Management and Adaptability:

- Understanding the dynamics of organizational change.
- Developing change management strategies to navigate transitions smoothly.
- Building resilience and adaptability among team members.
- Communicating change initiatives effectively to stakeholders.
- Monitoring and managing resistance to change within the organization.

Unit 8:

Risk Management and Compliance:

- Identifying potential risks and vulnerabilities in administrative processes.
- Implementing risk mitigation strategies to minimize exposure.
- Ensuring compliance with regulatory requirements and industry standards.
- Developing contingency plans for unforeseen events or disruptions.

- Monitoring and evaluating risk management practices for effectiveness.

Unit 9:

Performance Evaluation and Continuous Improvement:

- Establishing performance metrics and benchmarks for administrative processes.
- Conducting regular evaluations to assess performance and identify areas for improvement.
- Implementing feedback mechanisms to gather insights from stakeholders.
- Developing action plans to address performance gaps and drive continuous improvement.
- Monitoring progress and adjusting strategies based on performance data.

Unit 10:

Sustainable Administrative Practices:

- Promoting sustainability principles in administrative operations.
- Implementing eco-friendly practices to reduce environmental impact.
- Integrating social responsibility into administrative decision-making.
- Engaging stakeholders in sustainability initiatives and awareness campaigns.
- Monitoring and reporting on sustainability efforts to track progress and impact.